

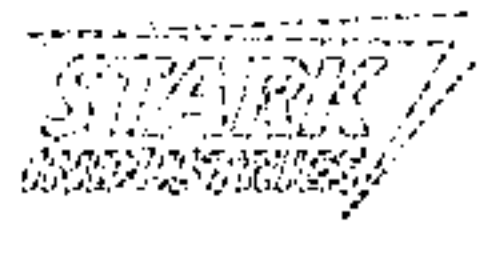
(56) **References Cited**

U.S. PATENT DOCUMENTS

D928,187	S	*	8/2021	Pruitt		D14/486
D934,884	S	*	11/2021	Bergenstal		D14/485
D944,833	S	*	3/2022	Mukaty		D14/486
2017/0206365	A1	*	7/2017	Garcia		G06F 21/604
2021/0383326	A1	*	12/2021	Punzalan		G06Q 10/10

* cited by examiner

CO RKH	FILE 205214	DEPT 005707	CLOCK VANBAN	ADVICE NO. 102512	BATCH NO. 00000511223
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Stark Industries
8483 Rockcrest Street,
San Francisco,
CA 10023
123-456-7890

Earnings Statement Page 1 of 2

Pay period: 11/11/2019 - 11/24/2019 SSN/ID: 123-45-6789
Pay date: 11/29/2019 Hours worked: 106
Basis of pay: Hourly (Biweekly)

Gross pay \$2,034.80 | \$30,987.42 YTD

Net pay	Taxes	Benefits	Other Ded.
	\$479.23	\$368.78	\$10.00
\$20,173.20 YTD	\$4,479.23 YTD	\$5,380.30 YTD	\$82.00 YTD

Julia Johnson
12 Valley View Ave.
Redwood City,
CA 12401

Questions? Please contact the HR/PR Resource Center at 800-555-1212.

Earnings	Rate	Hours	This period	Year to date
For days worked 11/11 - 11/17				
Regular	\$10.00	20.00	\$200.00	\$20,640.00
Regular	\$12.00	20.00	\$240.00	\$20,640.00
Overtime@straight time	\$12.00	5.00	\$60.00	\$156.00
Overtime premium	\$8.00	5.00	\$40.00	\$106.80
Double time	\$20.00	5.00	\$100.00	\$100.00
Non discretionary bonus	--	--	\$50.00	\$100.00
Piece rate - yoga	\$20.00	5 units	\$100.00	\$400.00
Piece rate - pilates	\$25.00	4 units	\$100.00	\$500.00
For days worked 11/11 - 11/17				
Regular	\$10.00	30.00	\$300.00	\$20,640.00
Regular	\$12.00	10.00	\$120.00	\$20,640.00
Overtime@straight time	\$12.00	8.00	\$96.00	\$156.00
Overtime premium	\$7.60	8.00	\$60.80	\$106.80

Continued on page 2

Time off hours	Vacation	Sick	Floating
Available	4	4	4
Used this period	4	4	4

Deductions	This period	Year to date
Taxes		
Federal income tax	\$211.62	\$4,655.64
Social Security	\$142.90	\$3,143.80
Medicare	\$33.42	\$735.24
CA tax	\$70.20	\$1,544.40
CA Disability Insurance	\$21.09	\$463.98
Benefits		
Medical insurance*	\$138.29	\$3,042.88
Dental insurance*	\$46.10	\$1,042.20
401(k)*	\$138.29	\$3,023.20
Sup. life insurance	\$46.10	\$562.46
Other deductions		
Charitable giving	\$10.00	\$10.00
Total Deductions	\$858.01	

* Excluded from federal wages
Federal taxable wages this period are: \$1,709.60.

Direct Deposit

Account 1 - ending with 1234	\$800.00
Account 2 - ending with 5678	\$376.79

STARK INDUSTRIES
8483 ROCKCREST STREET
SAN FRANCISCO
CA 10023

Payroll check number: 007900100
Pay date: 11/30/2019

Pay to the order of: **Julia Johnson**

This amount: One thousand one hundred seventy six and 79/100 dollars **\$1,176.79**

THIS IS NOT A CHECK

⑆0000 1000⑆ ⑆123456780⑆ ⑆21200092⑆⑆

FIG. 1

Earnings statement

Julia Johnson

Page 2 of 2

Earnings	Rate	Hours	This period	Year to date	Other information	This period	Year to date
For days worked 11/18 - 11/24					Continued from page 1		
Double time	\$20.00	8.00	\$160.00	\$260.00	401(k) match	\$38.10	\$675.60
Non discretionary bonus	--	--	\$50.00	\$100.00	HSA match	\$10.00	\$10.00
Piece rate - yoga	\$20.00	4 units	\$80.00	\$400.00			
Piece rate - pilates	\$25.00	5 units	\$125.00	\$500.00			
Adjustment for 10/01 - 10/31							
Monthly prod bonus	--	--	\$150.00	\$150.00			
Overtime premium	\$0.75	4.00	\$3.00	\$106.80			
Total Gross Pay			\$2,034.80				

Important Information

- You received an overtime of total 26 hours this pay period.
For 11/11 - 11/17, you got paid 5 hour of overtime and 5 hours of double time.
For 11/18 - 11/24, you got paid 8 hours of overtime and 8 hours of double time.

STARK INDUSTRIES
8483 ROCKCREST STREET
SAN FRANCISCO
CA 10023

Payroll check number: 007900100
Pay date: 11/30/2019

Pay to the order of: Julia Johnson

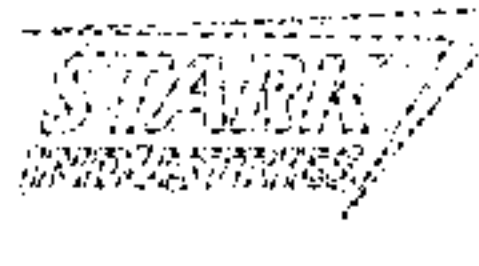
This amount: One thousand one hundred seventy six and nine cents\$1,176.79

THIS IS NOT A CHECK

⑈79000100⑈ ⑆123456780⑆ 212000921⑈

FIG. 2

CO RKH	FILE 205214	DEPT 005707	CLOCK VANBAN	ADVICE NO. 102312	BATCH NO. 00000511223
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Stark Industries
8483 Rockcrest Street,
San Francisco,
CA 10023
123-456-7890

Earnings Statement Page 1 of 2

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		\$479.23
	\$10,175.20 YTD	\$4,479.23 YTD

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Overtime premium	\$8.00	5.00	\$40.00	\$106.80
Double time	\$20.00	5.00	\$100.00	\$100.00
Non-discretionary bonus	--	--	\$50.00	\$100.00
Piece rate - yoga	\$20.00	5 units	\$100.00	\$400.00
Piece rate - pilates	\$25.00	4 units	\$100.00	\$500.00
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Regular	\$10.00	30.00	\$300.00	\$20,640.00
Regular	\$12.00	10.00	\$120.00	\$20,640.00
Overtime@straight time	\$12.00	8.00	\$96.00	\$156.00
Overtime premium	\$7.60	8.00	\$60.80	\$106.80

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Total Deductions	\$479.23	

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Time off hours	Vacation	Sick	Floating
Available	4	4	4
Used this period	4	4	4

STARK INDUSTRIES
8483 ROCKCREST STREET
SAN FRANCISCO
CA 10023

Payroll check number: 007900100
Pay date: 11/30/2019

Pay to the order of: **Julia Johnson**

This amount: **One thousand five hundred fifty five and fifty seven cents only** **\$1,555.57**

⑈ 79000100⑈ ⑆ 123456780⑆ 2 2000921⑈

FIG. 3

Earnings statement

Julia Johnson

Page 2 of 2

Earnings	Rate	Hours	This period	Year to date
For days worked 11/18 - 11/24			Continued from page 1	
Double time	\$20.00	8.00	\$160.00	\$260.00
Non discretionary bonus	--	--	\$50.00	\$100.00
Piece rate - yoga	\$20.00	4 units	\$80.00	\$400.00
Piece rate - pilates	\$25.00	5 units	\$125.00	\$500.00
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Monthly prod bonus	--	--	\$150.00	\$150.00
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STARK INDUSTRIES

8483 ROCKCREST STREET

SAN FRANCISCO

CA 10023

Payroll check number

007900100

Pay date:

11/30/2019

Pay to the order of:

Julia Johnson

This amount:

One thousand five hundred fifty five and 11/100ths cents only

\$1,555.57

THIS IS NOT A CHECK

⑈ 79000 100 ⑈ ⑆ 123456780 ⑆ 2 12000921 ⑈

FIG. 4